



FACT SHEET

- Tepa, LLC, is a shared services organization owned by the Paskenta Band of Nomlaki Indians. Tepa provides common leadership, administration and management for eight tribally-owned certified small businesses, known as the Tepa Companies.
- Founded in 2005, Tepa is headquartered in Colorado Springs, Colorado. The eight Tepa Companies managed by Tepa, LLC, employ more than 200 people and are located in California, Colorado, Georgia, Missouri and Texas.
- Steve Hvizdzak is the chief executive officer of Tepa and reports to the Tepa Board of Directors. Erik Soderquist is the chief financial officer, Matt Metcalf is the chief strategy officer and Mike Ostrom is the chief information officer.
- The eight Tepa Companies managed by Tepa, LLC, offer a diverse portfolio of services, including heavy, civil and vertical construction, environmental consulting, fuel systems repair, maintenance and construction, and geospatial and information technology. The companies include:

CONSTRUCTION

Komada
Nomlaki Technologies*
Medvolt*
Roundhouse PBN*

ENVIRONMENTAL CONSULTING

Tepa EC
Tehama *

FUEL SYSTEMS AND OIL/GAS FACILITIES

Goshawk

GEOSPATIAL/INFORMATION TECHNOLOGY

Tukuh Technologies*

*8(a) certified small businesses

- In 2013, Tepa won the Society of American Military Engineers (SAME) Small Business Award for outstanding support to Department of Defense (DoD) small business programs.
- In 2017, the three Tepa Companies doing business in Kansas City, Missouri, won the U.S. Small Business Administration's 8(a) Business Development Program Company of the Year award in the Kansas City District. The award recognizes outstanding management, results, cost performance, innovation and economic engagement of minority firms as suppliers and subcontractors.

The Paskenta Band of Nomlaki Indians is a Lower 48 Tribe based in Northern California. The Tribe actively supports its members and community through diversified business holdings and contributions from its charitable foundation. In addition to the Tepa Companies, the Tribe owns the Rolling Hills Casino, The Links at Rolling Hills golf course and an equestrian event center in Corning, California.